



## **FIRM PROFILE**

### **Welcome to IPC Legal Advocates:**

IPC Legal Advocates initially started as TANLAW ASSOCIATES in 2011 but assumed its current name in the year 2014. We began as purely conveyancing legal practitioners with a number of corporate clients but have since then grown into a number of practicing departments. We provide a comprehensive range of legal services for both domestic and international clients. We have such a reputation as one of the fastest growing mid size law office in Tanzania with international and cross border works forming part of our business.

Our clients are private, public, local and international companies with a range of business fields such as Banking and Financial services, Development finance, Construction, Fish processing, mining, tourism, NGOs, telecommunications, agriculture and project and lease financing. We handle clients with high integrity and reputation in their fields of services and we strive to maintain our clients' status

We believe upon knocking on our doors your business will advance based on the legal protection you will get from our services

### **Vision**

To become the leading legal Practitioners of reference in our areas of specialty

## **Mission Statement**

To render professional, efficient and personalized legal services to our clients whilst maintaining the highest standard of excellence, **integrity**, **prudence** and **commitment** hence the name IPC.

## **Our Credo**

To serve professionally and efficiently to our client's satisfaction

## **Advocates:**

### **Justades Angelo ( Advocate)**

*Team Leader*

Mr. Justades Angelo was admitted to the bar in the year 2010. He is the team leader and head of Commercial and Alternative Dispute Resolution Department which comprises units such as conveyancing, intellectual property rights, company formations, real estate developments, banking and financial business advisory, loan recoveries, international trade, Commercial and corporate governance structures and transformations, investments and insurance and Court and non court annexed dispute Resolutions.

Mr. Angelo started his carrier as a Bank Principal Legal Officer at AZANIA BANK LIMITED in which he worked for Ten years as in-house legal Counsel. His work with AZANIA BANK LIMITED exposed him to a number of banking transactions including but not limited to credit analysis, loan syndication, security documentation and perfection and loan recoveries for which he has an accumulated experience in terms of litigation, receivership and restructuring negotiations.

*Expertise:* Mr. Angelo has gained reputation for his outstanding expertise in conveyancing, property law, loan recoveries and litigation. He is also well versed and has far reaching experience in Banking law, Microfinance consultancy, investment projects (both local and international investors) and arbitration.

Currently Mr. Angelo advises various Financial Institutions and investment companies in various sectors which assignments have yielded the firm sufficient trust and reliance by clients.

***Trainings:***

1. Contract Drafting and Negotiations - Skills on drafting commercial contracts local and international. Certificate on Contract Drafting and Negotiations by Training and Consulting Associates Limited (TCA), Nairobi Kenya
1. Commercial Dispute Resolutions- ADR, Mediation and Arbitration on Local and International Commercial Contracts by International Law Institute Kampala Uganda (ILI- ACLE)-Kampala Uganda
1. Credit underwriting and risk analysis- conducted by Dr. Kassim Hussein of Faculty of Economics and Management Science Institute of Finance Management Tanzania and a then board Chairman National Bank of Commerce (NBC)-Mwanza Tanzania
1. Finance Leasing in Tanzania by International Finance Corporation (IFC) a member of the World Bank Group, Dar-Es-Salaam Tanzania
1. Tax law and Practices in Tanzania by Tanganyika Law Society in corroboration with The University of Dar-Es-Salaam School of Law, Dar-Es-Salaam Tanzania
1. Courtroom Techniques and Advocacy by International Law Institute Kampala Uganda (ILI-ACLE) Kigali Rwanda

***Qualifications:*** LLB (Horns) University of Dar-Es-Salaam, Advocate, Notary Public and Commissioner for Oaths

***Professional Membership:*** Tanganyika Law Society, East African Law Society and SADC Lawyers Association

## **Miss. Monica Kabadi (Advocate)**

Ms. Monica was admitted to the bar in the year 2018 to practice as an Advocate of the High Court and Courts subordinate thereto save for Primary Court. She is part of IPC Legal Conveyance and Litigation team with much acquaintance with Land, Labour dispute, Matrimonial disputes, Child Custody and Maintenance, Commercial litigation and Business establishment. She was previous working with North Mara Gold Mining as a Remediation Analyst.

**Qualification:** LLB from St. Augustine University Mwanza, Post Graduate Diploma in legal practice from Law School of Tanzania, Advocate, Notary Public and Commissioner for Oaths.

### ***Trainings:***

1. Capacity building on qualitative data, at TAWLA headquarters Dar es Salaam in October, 2017.
1. Capacity Building to Juvenile Frontline Workers, June 2018, Certificate.
1. Grievance Resolution Mechanism, Engagement of the Community through Dialogue and Negotiation Certificate of Completion, at North Mara Gold Mining, March 2019, Certificate.

### ***Professional Membership:***

Tanganyika Law Society, Tanzania Women Lawyers Association, East Africa Society and SADC Lawyers Association.

### **Mr. Geoffrey Method (Senior Legal Officer)**

Mr. Geoffrey is a Senior Legal Officer at IPC Legal Advocates. Prior to joining IPC Legal, Mr Geoffrey was attending his legal training from the University of Dodoma. Currently he is admitted at the Law School of Tanzania for a Post graduate Diploma in Legal Practices.

At IPC Legal Mr. Geoffrey assists the Advocates in litigation follow ups, advising clients and preparing documents on commercial matters mainly in banking, labour law, conveyancing, intellectual property and legal research.

**Qualification:** LLB from University of Dodoma

### **Mr. Abel Nyanda Enos (Legal Officer)**

Mr. Abel is a Legal Officer at IPC Legal Advocates. Mr. Abel was attending his Legal training at Mzumbe University and he is now admitted for his Post graduate Diploma in Legal Practices since January 2022.

At IPC Legal Advocates Mr. Abel assists the Advocates in conducting legal research in various legal matters, preparing various legal documents for litigation and providing legal opinion thereto.

**Qualification:** LLB from University of Mzumbe.

### **Support Staff:**

- Gersetehner Green Mwenitumba (Accountant/Finance Manager)
- Florentina Edward Mahudi (Office Manager)

### **Scope of Services and Experience**

IPC Legal renders professional legal services in multifaceted civil disciplines whilst being mindful of client's commercial and social interest at stake.

- **Business Establishments**

IPC Legal Advocates have a vast experience in business establishment in Tanzania. We advise clients on several business set up options ranging from Limited Liability Companies (including but not limited to registering such companies with EPZA and TIC), setting up branch offices to forming Partnerships and sole proprietorship businesses. We advise extensively on set up of trusts, societies and non-for-profit entities

- **Conveyancing and Property law**

IPC Legal have a solid track record in conveyancing Practice. We boast the expertise of our team of lawyers and their accumulated exposure in creating and advising on security documentation and perfection such as debentures, charges, mortgages and loan agreements for banks, financial institutions, micro-financing institutions and lending companies, transfer of property and real estate rights' transactions and the tax avenues involved, real estate developments for local and foreign investors and long term leases for developments among others

- **Commercial and business law**

IPC Legal, by virtue of our legal expertise, have consistently committed ourselves to creatively and efficiently providing the full range of commercial law services and solutions for our corporate and business clients (both local and foreign)

We have been engaged in preparation of a wide range of Local and International commercial agreements that suit clients' needs, advising on structuring of local and International companies. We also undertake due diligence for local and international investors.

- **Tort and insurance**

At IPC Legal we prosecute and defend Tortious and Insurance claims, debt collections and premiums. We provide legal opinion on various insurance aspects.

- **Recoveries, Security realization and civil litigation**

IPC Legal's most successful litigation has been in the area of debt recoveries and security realization for our corporate clients especially banks, micro finance institutions and lending companies. We continue to maintain strong presence in courts and tribunals in the United Republic of Tanzania while endeavoring to continue adopting a determined, creative and strategic approach towards clients' litigations in this aspect.

- **Labour and Employment**

IPC Legal has, for the time we have been in the field, developed a significant experience in advising clients on Employment, labour and HUMAN Resource management issues, representing them in negotiations, mediation and litigation where necessary. The firm also provides continuous in-House training on this area where contracted.

- **Alternative Dispute Resolution**

In line with the global developments, IPC Legal is committed to ADR with a specific focus on mediation. To show our commitment to this cheap and time serving mode of dispute resolution, we have a special unit dedicated to taking care of our clients' Alternative Dispute Resolution strategies. We strive to facilitate expeditious

resolution of disputes while maintaining and promoting our clients' business relationships involved

**Other areas of practice:**

- Intellectual Property Law
- International Trade
- Tax Law
- Insurance Law

**Clientele:**

IPC Legal serves a diversity of clients ranging from individuals to multinational companies. They include:

- Individual businessmen and entrepreneurs
- Banks and Financial Institutions
- Insurance Companies
- Property developers and contractors
- Transportation Companies
- Construction Companies
- Societies and Associations
- Fish Processing Companies
- Fish maw Processing and Export Companies
- General Trade Companies
- Investment Companies in agriculture and real estate

NB: The above list is not exhaustive.



**IPC Legal** offices are open from 7.30 a.m. to 5.00 p.m. on weekdays and from 9.00 a.m. to 1 p.m. on Saturdays. You will get cordial legal services if you knock on the offices' door anytime between 2.00 a. m. and 5.00 p.m. You are more than welcome to call for appointment anytime.

**OUR** offices are at the 6<sup>TH</sup> floor Right wing **PSSSF Plaza Building**, along Kenyatta Road.

For inquiries please call:

**Cell: +255- 788-199042**

**e-mail: [info@ipclegal.co.tz](mailto:info@ipclegal.co.tz),**

**Web : [www.ipclegal.co.tz](http://www.ipclegal.co.tz)**

IPC Legal Advocates Physical address is:

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